

## **Environmental, Health and Safety Policy**

Modern Waste is committed to following the requirements of ISO 14001: 2004, OHSAS 18001: 2007 and the R2: 2013 Standard and to maintain conformance to the requirements of our EH&S management system. We are equally committed to the secure end-of-life management of documents, storage media, electronic waste and other forms of universal waste as well as scrap material, in a manner protecting the environment, worker health and safety, our clients and our community.

- Modern Waste is committed to continual improvement.
- Modern Waste is committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- Modern Waste is committed to and prevention of injury and ill health.
- Modern Waste is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- Modern Waste is committed to providing a framework for setting and reviewing environmental, health and safety objectives and targets.
- Modern Waste is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- Modern Waste is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- Modern Waste is committed to continuous improvement achieved through monitoring of objectives and targets and rigorous evaluation of our management system.
- Modern Waste is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

Landon Goodman, President

Date